



Driven to Deliver Superior Performance

 Process Driven  People Driven  Customer Focused

Tai Pedro & Associates, P.C.



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A culture of good character - it defines who we are, how we act, and what we believe is the right way to do business!

TPA is a global management consulting and certified public accounting firm focused on providing financial advisory, management consulting, human capital management, and information technology services. In addition to our U.S. based work, we have done extensive work overseas with multiple government and private clients. We maintain the ability to go where our clients need us.

Founded in 1991, TPA meticulously conforms to contract requirements while providing a broad range of performance-based services founded on commercial best practices. We are devoted to understanding you, meeting your expectations, and delivering real value in support of your mission and program goals.

We have three pillars to the conduct of our business:



Process Driven - we believe in process design & continuous improvement • we practice it every day in the development & delivery of services



People Driven - people are the core of what we do & who we are • staff continuity enhances quality & builds a partnership that works for you



Customer Focused - nothing makes us happier, nor is anything more important than customer satisfaction • we work hard at it every day

We enjoy being small and working big.

TPA is considered a small, disadvantaged minority-owned business.

You can acquire our services through the following contract vehicles:

GSA Schedules

- Professional Services: GS00F010DA
- Human Resources: GS02f014IT
- Information Technology: GS35f0798M

One Acquisition Solution for Integrated Services – OASIS SB Pool 2

Contract No.

47QRADI8D000U

Professional Affiliations and Memberships:

- American Institute of CPAs (AICPA)
- MD Association of Certified Public Accountants

Service Delivered From A Client Perspective

We are a partner focused on your perspective, the outcomes you desire, and the standards of performance you expect. We work to provide valuable insights, create realistic goals, and the means to accomplish them within available resources. We bring a lot of experience in doing difficult things while meeting real world challenges in partnership with our clients.

We take our request to earn your business very seriously. We have worked hard to position our expertise to add value to your operations.

We hope you will provide us an opportunity to partner with you to achieve your mission and program goals.

Financial Management

We know money – how to plan for it, account for it, and assure it is being spent wisely.

Services include:

- Attestation Engagements
- Accounting Support Services
- Compliance and Oversight Government Regulations
- Forensic Audits and Management Reviews
- Assets Management and Due Diligence
- Loan Portfolio Analysis and Liquidation Services
- Financial Performance and Compliance Audits
- Financial and Program Management Services



Global Development

Bringing solutions to those that need it.

Services Include:

- Water management technology
- Power generation and distribution
- Renewable energy supply and services
- Agriculture and Food Security
- Development project management
- Evaluations and performance management



Information Technology

We apply technology from a business perspective.

Services include:

- Requirements Analysis
- Systems Integration
- Technology Acquisition Support
- Technology Evaluation and Selection
- Network Installation and Management
- Change Management and Implementation
- Infrastructure Design
- System Architecture Planning



Human Capital Management

Solutions to achieve mission and program goals.

Services include:

- Talent Analysis
- Job Classification
- Resource Planning
- Compliance Reviews
- Compensation Planning
- Employee Development Programs
- Employee Retention Programs
- Performance Management Processes
- Position Description Development

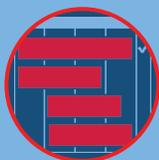


Program Management

A partnership for the proper operation and successful achievement of milestones & goals.

Services include:

- Strategic Planning
- Planning and Budgeting
- Policies and Procedures
- Organizational Development
- Project Planning and Control
- Process Design and Performance Improvement
- Business Metrics and Performance Management
- Quality Assurance and Quality Control
- Independent Verification and Validation
- Acquisition and Contracting Support



Some of Our Customers

We are proud to serve



Our Approach

An uncompromising commitment to providing the highest quality people

Totally responsive to our clients' requirements and direction

Always operating within our ethical framework

A single team in partnership with our clients' employees

Frequent in-process reviews for client leadership and stakeholders

Full adherence to the letter and spirit of US law, FAR requirements and client policies

Demanding the highest level of professionalism from employees and rewarding them for superior performance

This commitment has led to a 100% success rate in meeting contract specifications, adhering to schedules, and meeting client satisfaction benchmarks!



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